

Voluntary Self-Identification (Confidential-For Statistical Purposes Only)

We are an Equal Opportunity Employer and do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by Federal, state or local law. The information below will be used only in the compilation of data for Affirmative Action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment, if hired. Identification can be shared at any time prior to, or if applicable, after hire. Please return this page with your application. (Please note this form will be separated from your application and filed separately in a confidential file.)

Personal Information (Please Print)			
Date:		Position Applied For:	
Name: (Last)	(First)	(MI)	Social Security Number
Gender:	Male	Female	
<i>Circle appropriate response</i>			
Birthdate: (MM/DD/YYYY)		Current Zip Code:	
Ethnic Group (Please check the ethnic group(s) with which you most identify.)			

- American Indian or Alaskan Native**
Person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
 - Asian**
Person having origins in any of the people of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, Japan, Korea, Malaysia, the Philippines, Thailand, and Vietnam.
 - Black or African American (Not of Hispanic Origin)**
Person having origins in any of the Black racial groups of Africa.
 - Native Hawaiian or Other Pacific Islander**
Person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
 - White (Not of Hispanic Origin)**
Person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
 - Hispanic or Latino (all Races)**
Person of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origin, regardless of race.
-
- Race Missing or Unknown**
Applies to Applicants only, where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant.

Veteran/Disability Status (Please circle if one of these describes your status.)		
Special Disabled Veterans	Vietnam Era Veteran	Disabled Individual

For HR Purposes Only:

This form is considered personal and confidential. It contains sensitive information – store in secure files, separately from personnel records.