

Employment Record

PLEASE FULLY COMPLETE ALL SECTIONS

I understand consideration for employment with Veolia will be contingent upon the results of reference and criminal background checks. I authorize Veolia to investigate all information I provide on this application for employment, including previous employment, experience and educational credentials. I also give Veolia my permission to contact my former employer(s), all listed references or any other person who can verify the information I provide on this application. I give my consent to my current and former employers and other contacted persons to respond to any questions pertaining to the information included on this application. I release my current/former employer(s) and any other persons contacted from any liability for releasing information to Veolia.

Signature _____ Date _____

PLEASE COMPLETELY LIST ALL PRIOR EMPLOYMENT DURING THE PAST 10 YEARS, EVEN IF YOU ARE SUBMITTING A RESUME. BEGIN WITH THE CURRENT OR MOST RECENT EMPLOYER AND INCLUDE ANY MILITARY SERVICE AND PERIODS OF UNEMPLOYMENT.

May we contact this employer? Yes No

Employer:	Period of Employment		Name/Title of Supervisor
	From Month/Year	To Month/Year	
Street Address:			Phone Number (with area code)
City, State, Zip:			Starting Hourly Rate/Salary
Reason for Leaving:			Ending Hourly Rate/Salary
Title/Duties: _____			

May we contact this employer? Yes No

Employer:	Period of Employment		Name/Title of Supervisor
	From Month/Year	To Month/Year	
Street Address:			Phone Number (with area code)
City, State, Zip:			Starting Hourly Rate/Salary
Reason for Leaving:			Ending Hourly Rate/Salary
Title/Duties: _____			

May we contact this employer? Yes No

Employer:	Period of Employment		Name/Title of Supervisor
	From Month/Year	To Month/Year	
Street Address:			Phone Number (with area code)
City, State, Zip:			Starting Hourly Rate/Salary
Reason for Leaving:			Ending Hourly Rate/Salary
Title/Duties: _____			

May we contact this employer? Yes No

Employer:	Period of Employment		Name/Title of Supervisor
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City, State, Zip:			Starting Hourly Rate/Salary
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Please complete Driver's License and Accident Record sections ONLY if you are applying for a safety sensitive position.

Driver's License Information

Do you hold a valid driver's license in this state? Yes No

Do you hold a valid commercial driver's license (CDL) in this state? Yes No

Unexpired License Number: _____ State: _____ Expiration Date: _____

Class: _____ Endorsements: _____ Date of Birth (MM/DD/YY): ____ / ____ / ____

List all other states where you have held a driver's license in the last 10 years: _____

Have you ever been denied a license or permit to operate a motor vehicle? Yes No

Has your license or permit ever been suspended or revoked? Yes No

If you answered yes to either question, please explain: _____

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSR) while employed? Yes No

Was your job designated as a safety sensitive function in any DOT regulated mode subject to the Drug and Alcohol testing requirements of 49 CFR Part 40? Yes No

Have you worked for a Department of Transportation (DOT) regulated Employer and were you covered under DOT regulated drug and alcohol testing during the last **two** years prior to this application? Yes No

Accident Record for Past Three (3) Years
List all vehicular accidents in which you have been involved as a driver during the past three (3) years.

Date	Description	Location

PLEASE READ EACH PARAGRAPH BELOW. IF YOU DO NOT UNDERSTAND ANY PART OF THE INFORMATION INCLUDED IN EACH PARAGRAPH, PLEASE ASK THE INTERVIEWER BEFORE SIGNING.

All employees of Veolia Transportation are required to adhere to the Veolia Drug and Alcohol Policy. The information provided below is intended to be a brief summary of this policy and is not inclusive. Our complete policy is available for review upon request in our Human Resources Department.

Veolia maintains a Drug and Alcohol free workplace and requires a drug-screening test as a requirement for employment. **If I do not complete the pre-employment drug and alcohol testing after being extended an offer of employment or if I test positive, refuse to test or submit an adulterated specimen, I understand I will not be considered for employment.**

I will be required to submit to random, post-accident and reasonable suspicion drug and alcohol testing during the course of my employment. **Testing positive, refusing to test within the designated time period or submitting an adulterated specimen for a random, reasonable suspicion or post-accident drug and alcohol screening during my employment will be considered grounds for termination.**

It is understood that the laboratories, facilities, physicians, nurses and technicians contracted by Veolia will collect the necessary specimens for the purpose of determining the presence or absence of controlled substances. This information will only be disclosed to the appropriate Veolia Managers. Veolia is responsible for maintaining the confidentiality of all testing results.

I understand that Veolia abides by an employment-at-will policy except where there is a collective bargaining agreement in effect. In such circumstances, the terms of the collective bargaining contract take precedence. However, for employees not covered by a collective bargaining agreement the following terms apply: Either the company or the employee may terminate the employment relationship at any time, for any reason, with or without notice. Additionally, nothing contained in this employment application or anything conveyed during an interview, is intended to create an employment contract, implicit or implied. I also understand and agree that any future changes in my titles, duties, compensation, working conditions, benefits or company policies and procedures will not alter this at-will agreement.

If I am applying for a position as a CDL or non-CDL driver, I am required to possess a current and valid driver's license and I agree to provide Veolia with a certified copy of my driving record. I also understand that any offer of employment is contingent upon my ability to be covered by the Company's vehicle insurance policy.

I certify that I completed this application for employment and that all of the information provided herein is true. I understand that any omission, misstatement or inclusion of false information on this application or any document used to secure employment with Veolia shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

My signature below certifies that I have read and fully understand the information included on this application and agree to the terms and conditions outlined in this document.

Signature of Applicant _____ Date _____

FOR OFFICE USE ONLY: DO NOT WRITE IN THIS SECTION.

Interviewed by: _____ Date _____

ID# _____ Location _____ Dept. # _____ Position _____

Status: FT PT On-call/Temp

Start Date: _____ Wage: _____ Hourly Bi-Weekly