Pre-Employment Inquiry Release & DOT Regulations

In connection with, and for the duration of my employment (including contract for services) with you, I understand that investigative background inquires are to be made on myself including consumer, criminal, driving, and other reports.

This information will, in whole or in part, be obtained from Acxiom, 6111 Oak Tree Blvd, 4th floor, Independence, OH 44131, telephone 800.853.3228. These reports will include information as to my general reputation, character, mode of living, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various federal, state and other agencies which maintain public and non-public records concerning my past activities relating to my driving, credit, civil, education and other experiences.

This information is being requested in compliance with DOT regulations §40.25 and FMCSA regulation §391.23. By signing this form I authorize release of the following information concerning DOT drug and alcohol testing violations including pre-employment tests during the past three (3) years: 1. Alcohol tests with a result of 0.04 or higher alcohol concentration; 2. Verified positive drug tests; 3. Refusals to be tested; 4. Other violations of DOT agency drug and alcohol testing regulations; 5. Documentations, if any, of completion of the return-to-duty process following a rule violation; 6. Information obtained from previous employers of a drug and alcohol rule violation.

I authorize, without reservation, any party or agency contacted by this employer to furnish the above mentioned information:

_____ _____/_____/_____ _____-_____-_____
Applicant Name (Please Print) Date of Birth* Social Security Number

_____
Alias/Maiden Name (s)

_____ _____ _____
Current Address City & State Zip Code

_____ _____ _____ _____
Driver's License # State Prospective Employer (Provide location &/or branch #)

Applicant's Signature_____ Date _____
***Date of Birth is being requested in order to obtain accurate retrieval of records.**

_____ **California, Minnesota & Oklahoma Applicants Only:** Please check here to have a copy of your consumer report sent directly to you. Minnesota and Oklahoma applicants will receive a copy direct from Acxiom. California applicants may receive a copy from either the prospective employer or Acxiom.

Notice to California Applicants
Under Section 1786.22 of the California Civil Code, you have the right to request from Acxiom, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you which Acxiom has previously furnished within the two-year period preceding your request. You may view the file maintained on you by Acxiom during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.