CONSENT TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSES

In connection with, and for the duration of, my employment (including contract for services) with you, I understand that you may obtain consumer reports for employment purposes that relate to my criminal, driving, employment or education history. This information will, in whole or in part, be obtained from Acxiom Information Security Services, Inc., 6111 Oak Tree Blvd, 4th floor, Independence, OH 44131, telephone 800.853.3228. These reports may include information as to my general reputation, character, personal characteristics, mode of living, work habits, job performance and experience along with reasons for termination of past employment from previous employers. I understand that you may be requesting information from various federal, state and other agencies or institutions, which maintain public and non-public records concerning my past activities relating to my driving, civil, education and other experiences.

This information is being requested in compliance with DOT regulations 40.25 and FMCSA regulation 391.2.3. By signing this form I authorize release of the following information concerning DOT drug and alcohol testing violations including pre-employment tests during the past three (3) years; 1. Alcohol tests with a result of 0.04 or higher alcohol concentration; 2. Verified positive drug tests; 3. Refusals to be tested; 4. Other violations of DOT agency drug and alcohol testing regulations; 5. Documentations, if any, of completion of the return-to-duty process following a rule violations; 6. Information obtained from previous employers of a drug and alcohol rule violation.

I authorize, without reservation, any party, institution, or agency contacted by Acxiom or this employer to furnish the above mentioned information:

_____ _____/_____/_____ _____-_____-_____

Applicant Name | Date of Birth* | Social Security Number

***Date of Birth is requested in order to obtain accurate retrieval of records.**

_____

Alias/Previous Name(s)

_____ _____ _____

Current Address | City & State | Zip Code

_____ _____ _____

Driver's License # | State | Prospective Employer

☐ **California, Minnesota & Oklahoma Applicants Only:** Please check here to have a copy of your consumer report sent directly to you. Minnesota and Oklahoma applicants will receive a copy directly from Acxiom. California applicants may receive a copy from either the prospective employer or Acxiom.

Notice to CALIFORNIA Applicants

Under Section 1786.22 of the California Civil Code, you have the right to request from Acxiom, upon proper identification, the nature and substance of all information in its files on you, including the sources of information, and the recipients of any reports on you, which Acxiom has previously furnished within the two-year period preceding your request. You may view the file maintained on you by Acxiom during normal business hours. You may also obtain a copy of this file upon submitting proper identification and paying the costs of duplication services. Upon making a written request, you may receive a summary of your report via telephone.

Notice to NEW YORK Applicants

Under Article 25 Section 380-g of the New York General Business Law, should a consumer report received by an employer contain criminal conviction information, the employer must provide to the applicant or employee who is the subject of the report, a printed or electronic copy of Article 23-A of the New York Correction Law, which governs the employment of persons previously convicted of one or more criminal offenses.

APPLICANT SIGNATURE_____ DATE _____